

MANJIMUP NETBALL ASSOCIATION SOCIAL MEDIA POLICY

"Member" means any a person who is an ordinary member, or an associate member of the Manjimup Netball Association INC.

"MNA" refers to Manjimup Netball Association

Our Commitment

Using the internet and electronic communication is essential for communicating with other associations, our members and the general public. MNA is committed to communication being appropriate and related to relevant business.

What We Will Do

When using technology, MNA will, to the best of their ability, ensure that all players, coaches, officials, volunteers and committee personnel's privacy is protected, clear boundaries are maintained and bullying and harassment does not occur.

Website, SMS, Emails, Facebook, and any other social media platform

Information on competitions, social events, committees, policies, constitution, rules and by-laws will be placed on MNA websites and social media platforms.

- No offensive content or photos will be uploaded to the website, especially about social activities and events.
- Websites may be used to communicate business and sanctioned events and or promotions.
- Text communication should be short and about relevant matters.
- No statements shall be made that are misleading, false or likely to injure the
- reputation of another person.
- No statements shall be made that might bring our sport into disrepute.



What We Ask Members to Do

All members are expected to use the internet and electronic communication methods appropriately.

Before sharing to a social media platform (including but not limited to: email, SMS, Snapchat, Facebook, Instagram etc.) purposefully consider what you will include, and how written content is formatted before sharing to any social media platforms.

Determine the content of any video/photographic material is appropriate to share (including context and location). Obtain consent from those being filmed/photographed to share the content.

Remember, an Email, Facebook or Instagram (and any other form of electronic written media) is a written and formal record of your thoughts on a matter and can be used against you later.

Communication (including photos and video):

- Must not offend, intimidate, humiliate or bully any members of MNA
- Must not be misleading, false or injure the reputation of any members of MNA
- Should seek to protect the privacy of members
- Must not bring the sport, member, or association into disrepute
- When communicating with minors, use a two-deep model (always two adults in the forum)

Non-Compliance

Any member found to have sent inappropriate electronic communication, uploaded inappropriate website content or engaged in blogs or discussions that harass, offend, intimidate or humiliate another member, may face disciplinary action as outlined in the Manjimup Netball Associations Model Rules (constitution). Ref: section 50-58.

Cyber bullying (e.g., bullying that is carried out through an internet service such as email, snapchat, a chat room, discussion group, instant messaging or web pages) under certain circumstances is a criminal offence that can be reported by victims to the police.

The Member involved can also initiate separate action in writing to Manjimup Netball Association where there has been a breach of this Policy, the MNA By-Laws or the MNA Model Rules (constitution)

Members publishing false or misleading comments about another person in the public domain (e.g., Facebook or websites) may be liable for defamation.

MNA have determined a Fine/Penalty to be actioned against an individual, or group of individuals who are found to contravene the MNA Social Media Policy. (refer to MNA Fines and Penalties table)