

MANJIMUP NETBALL ASSOCIATION

Zero Tolerance Behaviour Policy

Introduction

Manjimup Netball Association has a duty of care to provide a safe and enjoyable environment for all its members, including Players, Officials, volunteers, Coaches & Spectators. The implementation of this policy was deemed necessary due to consistently reported instances of inappropriate and player safety related behaviours during games at Manjimup Netball Association. The policy will create clarity regarding types/instances of inappropriate behaviour and the subsequent consequences.

Purpose

The success of Manjimup Netball Association and its competitions depends on the nurture and development of game officials and players. Zero tolerance of inappropriate behaviour is not designed to stifle or diminish positive, supportive cheering or to prevent spectators from enjoying the spectacle of the sport. The aim is to promote and ensure an inclusive and competitive environment for all participants.

Scope

This policy applies to all players, coaches, umpires, members, volunteers, spectators and any other individuals present at Manjimup Netball Association games, events and venues.

Policy

This policy asserts that there will be zero tolerance shown towards any inappropriate behaviours demonstrated by any person, players, coaches, umpires, members, volunteers, spectators and any other individual who is involved in, or in attendance at a Manjimup Netball Association game or event. The Policy runs in conjunction with: MNA BY-LAWS, MNA Model Rules (Constitution), and Netball Australia Codes of Conduct.

Acceptable Behaviours

Equal opportunity, fair play and respect are the core values that the Rules of Netball are based on. To respect these values, we encourage:

- Players to make sure they are physically and technically prepared to play the game, and comply with the rules and take part safely and fairly.
- Coaches or teachers of the game are to make sure that players are prepared in a way that complies with the rules, as well as having an understanding of sporting behaviours and practices. (please refer to Netball Australia's Code of Conduct).
- Umpires are to apply the rules of the game impartially, with fairness and consistency.
- Controlling bodies, at all levels are to make sure the game is conducted and developed in accordance with disciplined and sportsmanlike behaviours.

Unacceptable Behaviour

The following conduct will not be tolerated during any Manjimup Netball Association competitions, and/or at any venue where netball is played:

- Persistent or wilful questioning or challenging of the rulings of the umpires;
- Persistent unsportsmanlike behaviours through body gestures and/or vocally toward umpires;
- Persistent unsportsmanlike behaviours through body gestures and/or vocally toward players;
- Unsportsmanlike actions from parents/guardians or spectators;
- Display of any behaviour which is inappropriate in a sporting environment.

Refer to Netball Australia's Codes of Conduct: <https://wa.netball.com.au/sites/wa/files/2020-01/National-Codes-of-Behaviour.pdf>

Responses to Unacceptable Behaviour

Coaches / Team Representatives / Parents;

- If you have concerns, ask a Committee Official to attend the court during the game. There is very little to be changed after the game. When feasible, Manjimup Netball Association have personnel supervising courts and assisting umpires. It is encouraged that you have the team representative / coach or captain approach the committee official on duty to assist with concerns, however they must be prepared to listen and be respectful with the response.

Captains of the Teams:

- You are encouraged to (respectively) ask the umpires at the intervals what your team is being penalised for, so that you can understand how to play within the rules.

Umpires:

Umpires are to follow rule book procedures with repetitive unsportsmanlike behaviours:

BEHAVIOUR DISPLAYED:	PROCEDURE TO BE FOLLOWED:
1.UNFAIR PLAY Delaying Play, Intentional infringing, repeated infringing, intimidation, disputed ruling by a player	PENALTY PASS WHICH IS ADVANCED A penalty pass is awarded, which is advanced up to half a third (5m)
2.UNSPORTING BEHAVIOUR Retaliation, abusive behaviour, any actions contrary to good sporting behaviour.	PENALTY PASS + WARNING OR SUSPENSION A penalty pass is awarded where the infringement occurred and the player is either given a warning or suspended. In a serious case the player will be ordered off.
3. DANGEROUS PLAY Players must not take action that could affect the safety of another player	PENALTY PASS + SUSPENSION OR ORDERING OFF A penalty pass is awarded where the infringement occurred and the player is either suspended or ordered off. Players must always be ordered off for intentional or highly reckless dangerous play.

Adjustment in Behaviour – Role of MNA officials (Umpire Mentors / Committee Officials)

During an association competition match, an MNA official can request/mentor the umpires to address behaviour issues using appropriate methods.

If the safety of players and/or officials is considered to be at risk, or behaviour issues have not improved (despite umpire intervention), a MNA official can request/mentor the umpire to abandon the match.

Misconduct / Disciplinary and Grievance procedure

Members deemed to have acted inappropriately or in an unsportsmanlike manner may be reported to the committee in writing. Any member of MNA may lodge a grievance (in writing) to the committee within 48 hours of a game or an incident. The Grievance procedure is outlined in the MNA BYLAWS Section 12.

All individuals participating in, or present at, Manjimup Netball Association games and events must accept responsibility for their own behaviour.

Repetitive, inappropriate behaviour may impact your future participation with Manjimup Netball Association.